

Karen F. Lahm Ph. D.

Professor  
Wright State University  
Department of Sociology & Anthropology  
267 Millett Hall  
Dayton, OH 45435

Office: 937-775-4165  
Fax: 937-775-4228  
Home: 937-299-3659  
karen.lahm@wright.edu

### Curriculum Vitae

#### EDUCATION

- Ph.D. University of Kentucky, December 2001, Sociology  
“Prison Misconduct: A Multi-level Examination of the Importation & Deprivation Theories.” (Dr. Pam Wilcox, Chair)
- M.A. Wright State University; June, 1997; Applied Behavioral Sciences: Criminal Justice and Social Problems  
“Prison Programming: An Examination of Penal Institutions Across the U.S.” (Dr. Tracey Steele, Chair)
- B.A. Wright State University; August, 1995, Sociology

#### PROFESSIONAL EXPERIENCE

- 2015- present Director/Coordinator, Crime & Justice Studies Undergraduate Program
- 2017-present Professor, Wright State University, Department of Sociology & Anthropology
- 2009-2017 Associate Professor, Wright State University, Department of Sociology & Anthropology
- 2010-2013 Director, Applied Behavioral Science Graduate Program
- 2006-2009 Assistant Professor, Wright State University, Department of Sociology & Anthropology
- 2001-2006 Assistant Professor, Capital University, Behavioral Sciences Department

#### AREAS OF SPECIALIZATION

Criminology/Deviance  
Corrections and Penology (violence and programming)  
Women and Crime/Corrections  
Quantitative Methods (e.g. hierarchical linear modeling, multivariate linear/logistic regression)  
Program Evaluation

**TEACHING**

September 2006 to present

Wright State University

**Courses taught: Title, Number, and Times Taught**

Introductory Sociology (SOC 2000) IW, 9  
 Sociological Analysis (SOC 3400), 15  
 Social Research Methods (SOC 3410) IW, 11  
 Sociology of Deviant Behavior (SOC 3210), 8  
     5210-graduate section, 3  
 Juvenile Delinquency (SOC 3220), 2  
 Crime Victims (SOC 4710), 3  
     6710-graduate section, 2  
 Applications of Research Methods (SOC 4410) IW, 4  
 Penology (SOC 3740), 11  
     5740-graduate section, 1  
 Explaining Crime (SOC 4700) IW, 5  
 Research Methods I (ABS 7100-graduate level), 5  
 Research Methods II (ABS 7110-graduate level), 10  
 Criminological Theory (ABS 7210-graduate level), 1

Aug. 2001 to May 2006

**Assistant Professor**

Capital University

**Courses taught:**

Behavioral Science Statistics (BESCI 210, 15)  
 Criminology (CRIM 230, 5)  
 The Criminal Justice System (CRIM 340, 2)  
 Juvenile Delinquency (CRIM 350, 5)  
 Social Deviance (SOC 330, 1)  
 Social Research Methods (SOC 220, 5)  
 Victimology (CRIM 380, 1)  
 Internship Supervisor (PSYCH, SOC, CRIM 495, 1)

Aug. 2005 to June 2006

**Lecturer**

The Ohio State University

**Courses Taught:**

Penology (SOC 611, 3)

April 2004 to June 2004

**Lecturer**

Wright State University

**Courses Taught:**

Introductory Sociology (SOC 200, 1)

Aug. 1998 to May. 2001

**Graduate Teaching Assistant****Instructor**

University of Kentucky

Teaching Interests

Introductory Sociology  
Criminology  
Deviance  
Juvenile Delinquency

Research Methods  
Statistics  
Advanced Statistics  
Penology/Corrections

Victimology

Applied Behavioral Science Projects and Theses (Master's Degree Students)

Summer 2022

**Thesis Committees**

Whitney Cleeton (completed)

Spring/Fall 2020

**Project Director**

Nia Elliott (completed)  
Demarcus Felton (in progress)  
Josh Gretzinger (in progress)  
Kristin Henshaw (in progress)

**Thesis Committees**

Catherine Driver, chair, (completed)  
Megan Creviston, member, (completed)  
Whitney Cleeton, chair (in progress)

Spring/Fall 2019

**Project Director**

Alexa Tackett (completed)  
Angela Dorsett (completed)  
Brittany Chenault (completed)

**Thesis Committees**

Joan Tolliver, member, (completed)

Spring/Fall 2018

Sheri Meyer (completed)  
Angela McCarthy (completed)

Fall 2017

Ariel Nies (completed)

Fall 2016/Summer 2017

Kissauana Abner (in progress)  
Jen Jones: Transgender Inmates (completed)  
Basim Fattah: Heroin Possession and Probation (completed)  
Tyler Ryan: Sex Offenders & Reoffending (completed)

Spring 2016

Kenneth Graham: Religion and Prison (completed)  
Jeremy Leisure: Veterans Courts (completed)

Spring 2015

Alyssa Edley: Inmate Misconduct (completed)  
Erin Flathers; Bystander Effect & Social Media (completed)

Spring 2014	<p><b>Thesis Committees</b>  Rebecca Burgan, Humanities, Reproductive Rights of Women Inmates (completed)  Rana Odeh, ICP Program, Impact of Changing Narratives on Public Opinion Towards US-Israeli Relationships (completed)</p>
Fall 2013	<p><b>Project Director</b>  TJ Whittaker: Self Perception Delinquents (completed)  Kashauna Mathis: Burnout Among Hospice Nurses (completed)</p>
Summer 2013	<p>Joe Howard: Fear of Campus Crime (completed)  William Jones: Dayton Police Hiring (completed)  Brooke Wright: Electronic Monitoring (completed)</p>
Spring 2013	<p>Brian Holley: Stress Among Corrections Officers (completed)  Kim Welker: Analysis of Pet Programs in Prison (completed)  Allison Hull: Kleptomania (completed)  Crystal Miller: Interpreter Services (completed)</p>
Fall 2012	<p>Rebecca Cantrell: Analysis of DARE Programs (completed)  Christian Colston: Inmate Violent Behavior (completed)  Brittany Kenney: Probation and Recidivism (completed)  Keith Ritchie: Macro-level Incarceration Rates (completed)  Maricela Perkins: Immigration &amp; Delinquency (completed)</p>
Summer 2012	<p>Ashley Hill: Eye Witness Testimony (completed)  Erica Rowcliffe: Delinquents and Drugs (completed)</p>
Winter 2012	<p>Carin Benning: Inmate Mothers (completed)</p>
Summer 2011	<p><b>Thesis Committee</b>  Jonathan Varhola: Sex Offender Legislation (completed)</p>
Spring 2011	<p><b>Project Director</b>  Randall Bridge: Local Libraries &amp; This Economic Mess (completed)</p>
Winter 2011	<p>Syreta Gould: Exposure to Violence and Deviance (completed)</p> <p><b>Thesis Co-Chair</b>  Steven Saus, GLBT Measures, (completed)</p>

Fall 2010/Summer 2010

**Project Director**

Andrew Rickey: Serial Killers: TV versus Reality (completed)

Tierra Connors: Social Support & Inmate Misconduct (completed)

Belondia Tinsley: Reasons Why Women Leave Domestic Violence Situations: Answers for Continuing Questions. (completed)

Liz Smedley: A Study of Family Circumstances and Parenting on Juvenile Criminal Offenses. (completed)

Summer 2009

Angela Parkinson: Mothers in Prison (completed)

Candice Flowers-Taylor: HIV in Prisons (completed)

Krista Dunson- Domestic Abuse and Why Women Stay (completed)

Fall 2008

Pegah Rahmanian: Displacement and Inmate Tattoos (completed)

Spring/Summer 2008

Denise Rudnicki Holmes, Sex Assault Programs in Local High Schools (completed)

Emily Homer, Knowledge of Insanity Plea among College Students (completed)

**Thesis Co-Chair**

Andrew Beech, Police Discretion (completed)

Spring/Summer 2007

**Project Director**

Chauntey Johnson, Juvenile Waiver (completed)

Michelle McKarn, Vocational Programs for Women Inmates in the United States (completed)

Adaniz Ramirez, Police Officer Education (completed)

Ashley Stahl, Juvenile Recidivism (completed)

Undergraduate/Graduate Independent Studies & Honor's Projects

Summer 2020

**Honor's Projects (undergraduate)**

Aubrey Weaver (member, completed)

Fall 2016

Erin Burgher-Sociology (committee member-completed)

Summer/Fall 2012/2013

Shawn Rolfe-Sociology (director, completed)

Spring 2010

Michelle Hudnell-Crime & Justice Studies (director, completed)

Summer 2011

**Independent Studies/Research (undergraduate)**

Derrik Jones-Prisons & Jails (SOC 490)

Spring 2011

Sheena Bailey-Theories of Crime (SOC 490)

	<b>Independent Studies/Research (graduate)</b>
Summer 2012	Rebecca Cantrell-Bullying & Assessment (ABS 777)
Spring 2012	Brian Holley-Prison Staff & Stress (ABS 777)
Winter 2011	Carin Benning-Women in Prison (ABS 777)
	Keturah McNeary-Life in Prison (ABS 777)
Winter 2009	Candice Flowers-Taylor-Prisons & Jails (ABS 777)

Advising

2015-current	Advisor for Crime & Justice Studies -Crime & Justice Studies major and minor -Forensic Studies minor -Police & Investigative Studies minor -Sociology minor
2009-2013	ABS main advisor
2006-2015	Advisor for Sociology
2006-2010	Advisor for Crime & Justice Studies

**SCHOLARSHIP**Refereed Journals

**“Living Arrangements of Sex Offenders in Ohio: Effects of Economics, Law, and Government Assistance Programs”** with Shawn Rolfe and Dr. Richard Tewksbury, (*The Prison Journal*, 2018, 98, (5), 544-559. DOI: 10.1177/0032885518793949). (R)

**“Official Incidents of Inmate-on-Inmate Misconduct at a Women's Prison: Using Importation and Deprivation Theories to Compare Perpetrators to Victims.”** (*Criminal Justice Studies*, 2016, 29 (3), 214-231. DOI: 10.1080/1478601X.2016.1154263). (R)

**“Factors Affecting Contact Between Inmate Parents and their Children: An Examination of Mothers and Fathers Behind Bars?”** (*Corrections: Policy, Practice and Research*, 2016, 1 (1), 61-79). (R)

**“Predictors of Violent and Nonviolent Victimization Behind Bars: An Exploration of Women Inmates.”** (*Women and Criminal Justice*, 2015, 25 (4), 273-291). (R)

**“Violent and Nonviolent Misconduct among Women Inmates: An Exploration of Competing Theories.”** (*Victims and Offenders*, 2015, 12 (4), 175-204. DOI: 10.1080/15564886.2015.1017132). (R)

**“Effects of Parent-Child Relationships on Inmate Behavior: A Comparison of Male and Female Inmates.”** with Carin Benning. (*International Journal of Offender Therapy and Comparative Criminology*, 2016, 60 (2), 189-207). DOI: 10.1177/0906624X14551402. (R).

**“Inmate Assaults on Prison Staff: A Multilevel Examination of an Overlooked Form of Prison Violence.”** (*The Prison Journal*, 2009, 89 (2), 131-150). (R)

**“Physical & Property Victimization Behind Bars: A Multilevel Examination.”** (*International Journal of Offender Therapy & Comparative Criminology*, 2008, 52 (3), 348-365). (R)

**“Education Participation and Inmate Misconduct”** (*Journal of Offender Rehabilitation*, 2008, 48 (1), 37-52.). (R)

**“Inmate-on-Inmate Assault: A Multilevel Examination of Prison Violence.”** (*Criminal Justice and Behavior*, January 2008, 35, 120-137). (R)

**“Disentangling the Effects of Correctional Education: Are Current Policies Misguided? An Event History Analysis.”** with Norma Wilcox, Pamela Wilcox, Mary Ellen Battiuk, and Matthew McKeever. (*Criminal Justice: An International Journal of Policy and Practice*, 2005, 5, 55-75). (R)

#### Other Publications

**“Bail, Pretrial Detention, and Mass Incarceration.”** In A. Conyers, V. Lynn, & M. Leigey. **Mass Incarceration in the 21<sup>st</sup> Century: Realities and Reflections.** Routledge. Accepted 9/22 and to be published.

**“An Exploration of Correctional Officer Victimization.”** In R. Blasdel, L. Kreiger-Sample, & M. Kilburn, 2021, (pg. 63-86). IGI Global Publishing. DOI: 10.4018/978-1-7998-7348. (R)

**“Equal or Equitable: An Exploration of Education and Vocational Program Availability for Male and Female Offenders.”** In E. Latessa & A. Holsinger (Eds.), *Correctional Contexts: Contemporary and Classical Readings*, 2011, (pg.278-289 ). New York: Oxford University Press. (R)

**“Rita Simon Biography.”** (*Encyclopedia of Criminological Theory*, Sage, September 2010, 849-853).

**“Prison Insurgency Theory.”** (*Encyclopedia of Criminological Theory*, Sage, September 2010, 738-740).

**“Great Lives from History: Notorious Lives: Kenneth Bianchi aka The Hillside Strangler.”** (Salem Press, January 2007, 95-96). (N)

**“Quantitative Validity.”** (*Blackwell Encyclopedia of Sociology*, Blackwell Publishing, December 2006). (N)

**“Descriptive Statistics.”** (*Blackwell Encyclopedia of Sociology*, Blackwell Publishing, December 2006). (N)

**“Prison Violence and Sexual Abuse.”** (*Criminal Justice*. Salem Press, September 2005, 861-864). (N)

**“Restitution.”** (*Criminal Justice*. Salem Press, September 2005, 930-931). (N)

**“Equal or Equitable: An Examination of the Availability of Educational and Vocational Programs for Inmates Across the U.S.”** (*Federal Probation*, 2000, 64, 39-46.). (N)

#### Professional Presentations

**“Victims of Inmate-on-Staff Misconduct at a Women’s Prison.”** Paper presented at the Academy of Criminal Justice Sciences Conference, 2022.

**“Correctional Officer Victimization.”** Roundtable presenter and discussant at the Academy of Criminal Justice Sciences Conference, 2022.

**“A Comparison Between the Perpetrators of Inmate and Staff Misconduct at a Women's Prison.”** Paper presented at the Academy of Criminal Justice Sciences Conference, 2019.

**“Official Incidents of Inmate-on-Inmate Misconduct at a Women's Prison: Using Importation and Deprivation Theories to Compare Perpetrators to Victims.”** Paper presented at the Academy of Criminal Justice Sciences Conference, March, 2017.

**“Factors Affecting Contact Between Inmate Parents and Their Children.”** Paper presented at the Academy of Criminal Justice Sciences Conference, March 2016.

**“Parent-Child Relationships and Inmate Behavior.”** Paper presented at the Academy of Criminal Justice Sciences Conference, March, 2015.

**“Self-Harm Among Women Inmates.”** Paper presented at the Midwest Criminal Justice Conference, September, 2013.

**“Exploring the Lives of Women Inmates Prior to Prison.”** Poster presented at the Academy of Criminal Justice Sciences Meeting, March, 2013.

**“Victimization among Women Inmates.”** Midwestern Criminal Justice Association, September 2011.

**“Misconduct among Women Inmates: Beyond a Global Measure.”** Midwestern Criminal Justice Association, September 2010.

**“Inmate Self Harm: Does Context Matter.”** American Society of Criminology, November 2009. (poster)

**“Physical & Property Victimization Behind Bars: A Multilevel Examination.”** Academy of Criminal Justice Sciences Conference in March, 2008.

**“Educational Participation and Inmate Misconduct.”** Academy of Criminal Justice Sciences Conference in March, 2007.

**“Importation Theory Revisited: A Test of New Measures.”** Academy of Criminal Justice Sciences Conference in March, 2006.

**“Prison Violence: A Multi-level Examination of Prison Assaults.”** Academy of Criminal Justice Sciences Conference in March, 2004.

**“Prison Violence: A Multi-level Examination of Inmate-on-Inmate Assaults.”** Academy of Criminal Justice Sciences Conference in March, 2003.

**“Prison Violence: A Multi-level Examination of Assaults on Staff.”** Academy of Criminal Justice Sciences Conference in March, 2002.



**“Do Prisoners Really Receive Special Treatment Programs: An Examination of Specialty Programs Across U.S. Institutions?”** Academy of Criminal Justice Sciences Conference, April, 2001.

**“Structure Versus Culture: An Examination of Prison Violence Across the U.S.”** American Society of Criminology Conference, November, 2000.

**“Disentangling The Effects of Correctional Education: Are Current Policies Misguided?”** with Dr. Pam Wilcox-Rountree, Dr. Mary Ellen Battiuk and Dr. Norma Wilcox. Academy of Criminal Justice Sciences Conference, March, 2000.

**“The Effects of Institutional Characteristics Upon the Availability of Prison Programming.”** Academy of Criminal Justice Sciences Conference, March, 1999.

**“Prison Programming: An Examination of Penal Institutions Across the U.S.”** Academy of Criminal Justice Sciences Conference; March, 1998.

**“Alcoholism Among Women: A Sociological Investigation”** University of Dayton, Midwestern Student Sociology Conference; March, 1995.

#### Work in Progress

Transcribing Interviews with subjects in Montgomery County Women’s Therapeutic Court Program.

#### Funding (Grants and Awards)

2016	College of Liberal Arts Faculty Research Grant, Montgomery County Women’s Therapeutic Court and Reentry, \$1,500.
2013	College of Liberal Arts Faculty Research Grant, Violence Behind Bars: Women Inmates and Official Incident Reports, \$1,900.
2008	Professional Development Grant, Wright State University, Research and Sponsored Programs Women Behind Bars: An Examination of Misconduct, Violence, and Victimization, \$2,500
2003	Course Development Grant, Capital University, Victimology Course, \$350.00
2001	Dissertation Enhancement Award, University of Kentucky, \$1,000

#### SERVICE

September 2006 to present	<b>University Committee</b> Vice-Chair of University Athletic Committee, Elected, (2009-2011) Academic Affairs Subcommittee of the University Athletic Council, Chair, Appointed, (2007-2009)  Gender Equity Subcommittee of the University Athletic Council, Chair, Appointed, (2010)
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Administrative Review Committee for Paul Hernandez, Chairperson,  
Appointed (2006)

**College Committee(s)**

CoLA Promotion & Tenure Committee, Elected (2020)  
COLA Graduate Studies Committee, Elected, (2018, Spring 2019)  
COLA Curriculum Committee, Appointed, (2014 to 2016)  
COLA Undergraduate Petitions Committee, Appointed, (2013 to  
Spring 2015)  
COLA Representative to University Athletic Council, Member,  
Elected, (2007-2009)  
COLA Undergraduate Symposium Committee, Member, Appointed,  
(2008-present)

**Department Committee(s) –Sociology & Anthropology**

Director, Crime & Justice Studies Program-undergraduate, (Summer  
2015 to present)  
Search Committee, Archaeologist, (Fall 2014/Spring 2015)  
Director, Applied Behavioral Science Program-graduate, (Mar. 2010-  
Aug. 2013)  
Promotion and Tenure Committee, Chair (2010-2011), current member  
Search Committee, Chair, (2011,2012) Instructor Search  
Curriculum Committee, Elected, (2011,2012, 2014, 2015, 2016), chair  
2018-2020)  
Assessment Committee, Elected, (2011, 2012, 2017, 2018, 2019, 2020)  
Faculty Development Committee, Elected, (2012, 2015-2016, 2016-  
2017); Chair (2017)  
Student Affairs Committee, Member, Elected, (2007-2010)  
  
Applied Behavioral Sciences Program Committee, Chair, Appointed,  
(2010-2013); Member, Appointed (2006 to present)  
The Criminal Justice Program Committee, Member, Appointed, (2007-  
2013); Chair (2015 to present)  
The Criminal Justice-Applied Behavioral Sciences Transition Program  
Committee, Member, Appointed, (2008)

**Other University Service**

Faculty Advisor for Alpha Phi Sigma-Criminal Justice Honor Society  
(2006 to present)  
Faculty Advisor for Alpha Kappa Delta-Sociology Honor Society  
(2017-present)  
CoLA Feasting with Faculty-(2016)  
University Open House (2013, 2014, 2015, 2016 to present)  
Social Science Group Discussion Leader (2014)  
Move In Day Volunteer (2014, 2015, 2016)  
Raidersgiving Volunteer (2014, 2015, 2016, 2017, 2019, 2022)  
Raiderstrong Outreach Team (2020)  
COLA Advising Day Participant (2006 to present)  
Graduate School Open House (2006 to 2013)

COLA Faculty Retreat, Moderator, (Fall 2011)

### **Professional Service**

Public Safety Cluster Faculty Panel Member –State of Ohio, (2018-2020)

Panel Moderator: 2022, 2019, 2017 ACJS conference

External Reviewer for Promotion & Tenure-Dr. Monica Solinas-Saunders, Indiana University-Northwest (6/2016)

Criminal Justice Program Reviewer for Indiana University East (4/2016)

Academy of Criminal Justice Sciences Meeting, Panel Chair (3/2016)

Textbook Development Project Reviewer, MacMillan Press (2015)

Program Evaluator for Franklin University Capstone Course in CRJ (2012)

Manuscript Reviewer: American Jr. of Criminal Justice, Criminal Justice Review, Corrections: Policy, Practice, & Research, Crime & Delinquency, Criminal Justice & Behavior, Justice Quarterly, Community College Review, Criminology, Asian Journal of Criminology, Victims & Offenders, Criminal Justice Studies, European Journal of Criminology, Journal of Criminal Justice, International Criminal Justice Review, International Journal of Offender Therapy and Comparative Criminology, Victims & Offenders Panel Chair, Ohio Department of Rehabilitation and Corrections Annual Meeting in Columbus, OH (April, 2007)

### **Community Service**

Dayton Daily News Interview with Nick Blizzard (2020)

Television Interviews WDTN, (2013 & 2015); WHIO (2017)

Recycling Program for Lebanon Correctional Institute and Ohio Reformatory for Women (2012 to 2016)

Food Bank of Dayton Volunteer (2014 to present)

St. Vincent De Paul, funds raiser for Walk for the Homeless (2014, 2015, 2017)

American Heart Association Heart Walk, funds raiser (2017)

### Other Committees and Service

August 2001-2006  
(Capital University)

#### **University**

Academic Programming Committee, Chairperson (AY 2005-2006)

Faculty Development Committee, Chairperson (AY 2005- 2006)

Search Committee Member, IT New Media Services Director

Ohio Campus Compact contact person

Jack Kent Cook Scholarship contact person

STARS mentor (Student Achievement in Research and Scholarship)

Collegiate Fellowship Competition

Symposium on Undergraduate Scholarship Panel Moderator

Alpha Phi Omega—advisor (service fraternity)  
 Unified Theme Discussion Leader  
 Consulting Editor for Epistimi (Capital's Research Journal)  
 Freshman Advising  
 Purple and White Overnight Participant  
 Faculty Desserts Participant  
 Guest Speaker for English as a Second Language Courses

### **Department**

Promotion and Tenure Committee Chairman for Dr. Basil Kardaras  
 Assessment Coordinator-Behavioral Sciences  
 Alpha Phi Sigma—main advisor  
 Alpha Kappa Delta—co-advisor  
 Open House Speaker  
 Summer Advising, Undeclared Advising, Transfer Advising

### **Professional**

Panel Chair, Ohio Department of Rehabilitation and Corrections  
 Annual Meeting in Columbus, OH (October, 2005)  
 Panel Chair, Ohio Department of Rehabilitation and Corrections  
 Annual Meeting in Columbus, OH (November, 2002)  
 Panel Chair, Academy of Criminal Justice Sciences Meeting in  
 Washington D.C. (April, 2001)

### **Community**

Television interview (Channel 6 Columbus: Serial Killers)

## **PROFESSIONAL AFFILIATIONS**

American Society of Criminology  
 Academy of Criminal Justice Sciences  
 Midwest Criminal Justice Association  
 Ohio Council of Criminal Justice Education

## **HONORS AND AWARDS**

April 2021	WSU College of Liberal Arts Outstanding Faculty Member Award
April 2019	WSU College of Liberal Arts Outstanding Teaching Award
May 2010	General Education Excellence in Teaching Award (SOC 200)
May 2009	General Education Excellence in Teaching Award (SOC 200)
June 2009	College of Liberal Arts Outstanding Advisor Award
May 2009	General Education Excellence in Teaching Award (SOC 200)
May 2007	Writing Across the Curriculum Award, Wright St. University
April 2005	Cotterman Award: Outstanding Academic Advisor, Capital University
April 2004	Outstanding Alumni Award, Wright State University
April 2004	Who's Who Among America's Teachers, 9 <sup>th</sup> ed.
August 2003	Course Development Grant, Capital University

August 2002	Alpha Phi Sigma, Capital University
January 2001	Dissertation Enhancement Award, University of Kentucky
May 2000	Graduate Student Teaching Award, University of Kentucky
May 1998	Graduate Student Excellence Award, Wright St. University
August 1997 to May 2001	Graduate Teaching Assistantship, University of Kentucky
Sept. 1996 to Dec. 1996	Research Assistantship, Wright St. University
June 1996	Alpha Kappa Delta International Honor Society
Sept. 1995 to June 1996	Graduate Teaching Assistantship, Wright St. University

### **REFERENCES**

Dr. Tracey Steele  
 Associate Professor  
 Department of Sociology/Anthropology  
 Wright State University  
 Email: tracey.steele@wright.edu  
 937-775-4096

Dr. Lafleur Small  
 Professor of Sociology  
 Wright State University  
 Interim Vice Provost for Faculty Affairs  
 Email: lafleurlsmall@wright.edu

Dr. Kristin Sobolik  
 Provost and Executive Vice Chancellor  
 Professor of Anthropology  
 University of Missouri - St. Louis  
 1 University Blvd.  
 St. Louis, MO 63121-4400  
 Email: sobolikk@umsl.edu  
 314-516-5373