

CURRICULUM VITA**JOSHUA D. FRANCIS, PH.D., LPCC-S, LICDC-CS**

Department of Human Services

Wright State University

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EDUCATION

Ph.D.	Walden University	2015	Counselor Education and Supervision
M.Ed.	Xavier University	1997	Clinical Mental Health Counseling
B.S.	Xavier University	1995	Psychology

PROFESSIONAL CREDENTIALS

Licensed Professional Clinical Counselor, Supervisor Endorsement (Ohio), Effective 6/1997 (# 00056843)

Licensed Independent Chemical Dependency Counselor, Clinical Supervisor (Ohio) Effective 3/1999 (# 051013)

PROFESSIONAL EXPERIENCE

September 2016 - Present	WRIGHT STATE UNIVERSITY, Dayton, Ohio <u>Assistant Professor, Department of Human Services</u>
August 2001- May 2016	XAVIER UNIVERSITY, Cincinnati, Ohio <u>Adjunct Faculty, Clinical Mental Health Program</u>
June 2005- May 2016	UNIVERSITY OF DAYTON, Dayton, Ohio <u>Adjunct Faculty, Clinical Mental Health Program</u>
August 2013 - May 2014	WALDEN UNIVERSITY, Minneapolis, Minn. <u>Teaching Assistant, Clinical Mental Health Program</u>
January 2001- Present	FRANCIS COUNSELING & CONSULTATION SERVICES, Tipp City, Ohio <u>Licensed Professional Clinical Counselor, Owner, Private counseling practice – individual, couples, and family therapy and assessment.</u>
June 1997 - October 2003	CORE BEHAVIORAL HEALTH CENTERS, Cincinnati, Ohio <u>Outpatient Psychotherapist/Casemanagement Clinical Supervisor</u>
June 2001- January 2002	TALBERT HOUSE, Cincinnati, Ohio <u>Contract Clinician, Clinical Supervisor</u>
June 1995 - October 1997	CRI INC., Cincinnati, Ohio <u>Casemanager, Severely Mentally Ill</u>

PROFESSIONAL MEMBERSHIPS

American Counseling Association
 Ohio Counseling Association
 Miami Valley Counseling Association
 International Association of Marriage and Family Counseling
 Association of Counselor Education and Supervision
 North Central Association of Counselor Education and Supervision
 Association for Humanistic Counseling
 Association for Creativity in Counseling

TEACHING

- **Courses Taught at Wright State University**

CNL 6020 Techniques of Counseling
 CNL 7230 Assessment and Evaluation in Counseling
 CNL 7270 Counseling for Lifespan Development
 CNL 8650 Individual and Group Practicum
 CNL 8670 Internship

- **Advising at Wright State University**

Advise Clinical Mental Health Program graduate students (Spring, 2016 to present)

- **Guest Lectures**

Presented by invitation to teach WSU ASL students: Understanding Vicarious Trauma and Taking Care of the Self: Imperatives for Interpreters

Presented by invitation to teach WSU Internship class: Ethical Responses to Court Testimony and Expert Witness.

Presented by invitation to teach WSU Diagnosis class: The Counselor as Assessor: Imperatives for Accurate and Holistic Diagnosis.

Presented by invitation to teach University of Dayton Class: Ethical Responses to Court Testimony and Expert Witness.

Presented by invitation to teach WSU Human Sexuality Class: The Primal Human: Apply Evolutionary Theory to Human Sexuality

Presented by invitation to teach WSU Diagnosis Class: Anxiety Disorder

SCHOLARSHIP

- **Chapters in Books**

Francis, J. D., & Neyland-Brown, L. (2018). Child and adolescent influences on the family. In Flamez, B., & Hicks, J. (Eds.). *Marriage, couple, and family therapy* (pp. 517-542). Cognella Academic Publishing

Flamez, B., King, J.H., & **Francis, J. D.** (2015). Conceptualizing DSM-5 disorders in children and adolescents. In B. Flamez (Ed.), *Diagnosing and treating children and adolescents: a guide for mental health professionals* (pp. 3-27). Hoboken, NJ: Wiley & Sons.

Francis, J. D., & Haddock, L. (2015). Effective strategies for assessing DSM 5 disorders. In B. Flamez (Ed.), *Diagnosing and treating children and adolescents: a guide for mental health professionals* (pp. 28-54). Hoboken, NJ: Wiley & Sons

- **Refereed Articles**

- Neyland-Brown, L., **Francis, J. D.**, & Burns, G. (2019). An Exploration of Role Responsibilities, Time Commitments, and Counseling Activities of Ohio Licensed School Counselors. *Journal of Counselor Practice* (R)
- Oswald, G., **Francis, J. D.**, (2018). Behavioral and Physiological Interventions for Anxiety and Depression: An Overview of Non-Traditional Methods. *The Journal for Creativity in Counseling* (R)
- Francis, J. D.**, & Oswald, G. (2018). The Impact of Professional Counselor Competency and Ethical Complaints on Job Satisfaction in Court Testimony” in *The Journal of Forensic Vocational Analysis*, 18(1), 7-14. (R)
- Francis, J. D.**, Oswald, G., & Flamez, B. (2018). Reducing ethical complaints through Professional Counselor competency in court testimony. *The Family Journal*, 1(9), 64-72. (R)
- Stone, D. A., Conteh, J. A., & **Francis, J. D.** (2017). Therapeutic factors and psychological concepts in Alcoholics Anonymous. *Journal of Counselor Practice* 8(2), 120-136. (R)
- Flamez, B, Mark, C., **Francis, J. D.**, Ordway, A., Moore, M. (2017). Counselor competency in divorce and disputes in military families. *Journal of Military and Government Affairs*, 5(1), 38-59. (R)
- Moore, R., Ordway, A., & **Francis, J. D.** (2013). The tug-of-war child: counseling children involved in high conflict divorce. *ACA VISTAS*, 43. (R)

- **Scholarship Under Review**

- Lorson, K., Lawrence, J., Neyland-Brown, L., Huber, M., & Francis, J. (2019). *The opioid crisis and the role of the health and physical education teacher*. Submitted to the Journal of Physical Education, Recreation, and Dance.

- **Refereed Conference Presentations**

- Fortson, S., & Francis, J. (2020). *Getting Families Unplugged and Engaged*. Presented to the International Association of Marriage and Family Counseling World Conference. New Orleans, LA.
- Francis, J. (2019). *Primal Mental Health: Applying Pragmatic Evolutionary Theory to Modern Counseling*. Presented to the All-Ohio Counselors Conference. Columbus, Oh.
- Francis, J., & Flamez, B. (2019). *Reducing Ethical Complaints Through Professional Counselor Competency in Court Testimony*. Poster presented at the American Counseling Association National Conference, New Orleans, LA.
- Francis, J., & Neyland-Brown, L. (2018). *Trapped: Addictions in K-12 Setting*. Presented at the All-Ohio Counselors Conference, Columbus, Oh.
- Tromski-Klingshirn, D., & Francis J. (2018). *Collaboration with the Court: Inviting and Including Them into the Counseling Process*. Presented at the American Counseling Association National Conference, Atlanta, Ga.
- Neyland-Brown, L., & Francis, J. D. (2017). School Counselor Where Art Thou: The Underutilized School Counselor Amidst a Mental Health Crisis. Presented at the All-Ohio Counselors Conference, Columbus, Oh.
- Francis, J., Adams, N., Madigan, N. (2016). Collateral Damage: Helping Family Members Through the Ravages of Heroin Addiction. Presented at the All-Ohio Counselors Conference, Columbus, Oh.
- Francis, J. (2015). *Understanding High Conflict Divorce from a Humanistic Perspective*. Educational session presented at the Association for Humanistic Counseling National Conference, Cleveland, Oh.
- Flamez, B., Francis, J., Mark, C., Ordway, A., Hall, F., & Mayfield, M. (2015). *Counselor*

- Competency in Divorce and Disputes with Military Families*. Poster session presented at the American Counseling Association National Conference. Orlando, FL.
- Francis, J., Tanner, J. (2014). *Counselor Competency in Child-Custody Related Court Opinion and Testimony*. Educational session presented at the All-Ohio Counselors Conference. Columbus, Oh.
- Francis, J., & Parlin, A. (2014). *Marijuana 101: What Counselors Need to Know About this Evolving Substance*. Educational session presented at the All-Ohio Counselors Conference. Columbus, Oh.
- Francis, J., Ordway, A., & Flamez, B. (2014). *An Assessment of Professional Counselor Competency in Child Custody and Court Testimony Cases*. Roundtable discussion presented at the Association for Assessment and Research in Counseling Conference. Moline, Ill.
- Francis, J., Demmitt, A. (2014). *Preparing Professional Counselors for Involvement in Child Custody Disputes*. Educational session presented at the North Central Association for Counselor Education and Supervision Conference. St. Louis, MO
- Flamez, B., Francis, J., Ordway, A., & Perepiczka, M. (2013) *Welcome to the Jungle: Navigating through the Ethical Maze of High Conflict Divorce*. Presented at the American Counseling Association Conference. Cincinnati, Ohio.
- Moore, R., Ordway, A., & Francis, J. (2013). *The Tug of War Child: A Creative Approach to Treating Children Involved in High Conflict Divorces and Custody Disputes*. Presented at the American Counseling Association Conference. Cincinnati, Oh.
- Francis, J., Ordway, A., Flamez, B., Perepiczka, M., & Cavazos-Vela, J. (2013). *The Volatile World of High Conflict Divorce: The Counselor Educator's Role in this Ethical Maze*. Presented at the Association for Counselor Education and Supervision. Denver, CO.
- Scott, S., Francis, J., & McDonald, E. (2013) *"I'm a Counselor Not a Writer:" Bridging Counseling Skills and Writing in Counselor Education*. Presented at the Association for Counselor Education and Supervision. Denver, CO.
- Francis, J. (2012). *Jumping into the Vortex: The Counselor's Role in High Conflict Divorce*. Presented at the All Ohio Counselor Conference, Columbus, Oh.
- Moore, R, Ordway, A., & Francis, J. (2012). *Creative Interventions for the Treatment of Parental Alienation*. Presented at the Association for Family and Conciliation Courts Annual Conference, Chicago, Ill.
- Moore, R., Ordway, A., & Francis, J. (2012). *The Tug-O-War Child: Creative Approaches in Treating Parental Alienation*. Presented at the Association for Creativity in Counseling Annual Conference. Memphis, Tn.
- Francis, J. (2010). *Should I be Scared of this Subpoena: The Role of the Counselor as Expert Witness*. Presented at the All Ohio Counselor Conference, Columbus, Oh.
- Francis, J., & Demmitt, A. (2008). *Addictions Counseling in the 21st Century: A New Model for a Changing World*. Presented at the All Ohio Counselor Conference, Columbus
- Wilson, F.R., & Francis, J. (2001). *To Nurture or to Judge: A Values Clarification Exercise for Counselor Education*. Presented at the North Central Association of Counselor Education and Supervision Conference. Chicago, Ill.
- Tang, M., Bluemlien, J., Rosen, C., & Francis, J. (2001). *Dissertation Procrastination: The Lived Experiences of ABD Students*. Presented at the North Central Association of Counselor Education and Supervision Conference. Chicago, Ill.

- **Invited Presentations**

- Francis, J. (2020). *Self-Care and Wellness for Law Enforcement: The Antidote for Stress and Burnout*. (16

- sessions) Presented to Dayton Police Department Mental Health Training. Dayton, Oh.
- Francis, J. (2020). *Stress and Wellness in the Workplace*. Presented to Superior Aluminum Products Safety Meeting. Russia, Oh.
- Francis, J. (2020). *Process Addictions: Emerging Models for a Changing World*. Presented to Waybridge Counseling Services (CEU Approved). Cincinnati, Oh.
- Francis, J. (2020). *Stress and Wellness in the Workplace*. Presented to the Darke County Safety Council. Greenville, Oh.
- Francis, J., & Hill, T. (2019). *Modern Counseling in the Digital World: Telehealth, Ethics, Supervision, and the Future of the Counseling Field*. Presented to WSU Alumni and MVCA members (CEU Training). Dayton, Oh.
- Francis, J. (2019). *The Digital Jungle: Mental Wellness with Youth and Technology*. Presented to Hardin-Houston School District parents (Open Invitation). Houston, Oh.
- Francis, J., Dolph, K., & Grierson, N. (2019). *The Digital Jungle: Mental Wellness with Youth and Technology*. Presented to Hardin-Houston School District Staff. Houston, Oh.
- Cosnowsky, A., Huber, M., & Francis, J. (2019). *The Opioid Epidemic: How Can Rabbis Help?* Presented to the 130th Annual Convention of the Central Conference of American Rabbis, Cincinnati, Oh.
- Francis, J. (2018). *Wellness and Self-Care Early in Your Counseling Career*. Presented to WSU Alumni Training, Dayton, Oh.
- Neyland-Brown, L, & Francis, J. (2018). *Teacher Wellness: Avoiding Burnout and Taking Care of the Self*. Presented to the Montgomery County Educational Services Center, Dayton, Oh.
- Francis, J. (2018). *Wellness and Self Care in Clinical Supervision*. Presented to the WSU Site Supervisor Training, Dayton, Oh.
- Francis, J. (2018) *Your Ethical Response to Subpoenas, Court Testimony, and Proper Documentation in Custody Matters*. Presented t the Community Training Collaborative Summer Series, Dayton, Oh.
- Francis, J. (2017). *Your Ethical Response to Subpoenas, Court Testimony, and Proper Documentation*. Presented to South Community, Dayton, Oh
- Francis, J. (2017). *Successful Management of Anxiety and Depression with Parkinson's Disease*. Presented to Briarwood Village Parkinson's Support Group, Coldwater, Oh.
- Francis, J. (2017). *Successful Management of Anxiety and Depression with Parkinson's Disease*. Presented to Versailles Health Center's Power Over Parkinson's Community Group, Versailles, Oh.
- Francis, J. (2017). *Your Ethical Response to Subpoenas, Court Testimony, and Proper Documentation*. Presented to the Miami Valley Counseling Association Ethics Training Series, Dayton, Oh.
- Francis, J. (2017). *The Primal Family: An Introduction to Evolutionary Factors on the Family System*. Webinar presented to the International Association of Marriage and Family Counseling, monthly webinar series.
- Francis, J. (2016). *Stress Management 101: Practical Ways to Stay One Step Ahead*. Presented to Phelan Insurance Co. staff wellness luncheon, Versailles, Oh.
- Francis, J. (2016). *Avoiding Professional Burnout and Taking Care of the Self (Especially During Holidays [and post-election hangover])*. Presented to Wayne Healthcare Wellness Training, Greenville, Oh.
- Francis, J. (2016). *Conceptualizing High Conflict Divorce Through a Humanistic Lens*. Webinar presented to Walden University chapter of Chi Sigma Iota.
- Francis, J. (2016). *Understanding Vicarious Trauma and Taking Care of the Self: Imperatives for Interpreters*. Presented to Wright State University ASL class, Dayton, Oh.
- Francis, J., Demmitt, A., & Jung, J. (2016). *Your Ethical Response in Responding to Subpoenas, Court Testimony, and Proper Documentation*. Presented to New Creations Counseling Center Continuing Education Workshop, Tipp City, Oh.

- Francis, J. (2016). *Avoiding Professional Burnout and Compassion Fatigue for Teachers and School Personnel*. Presented to Versailles Local School staff, Versailles, Oh.
- Francis, J. (2016). *Important Legal and Ethical Issues in High Conflict Divorce and Court Testimony*. Presented to University of Dayton Marriage and Family Counseling Class, Dayton, Oh.
- Francis, J. (2016). *Managing Stress to be the Best Parent You Can Be*. Presented to National Mother's Group, Russia, Oh.
- Francis, J. (2015). *Avoiding Professional Burnout and Taking Care of the Self*. Presented to Darke County Safety Council, Greenville, Oh.
- Parlin, A., & Francis, J. (2015). *Marijuana and Vocational Rehabilitation*. Presented to staff at Ikron, Inc., Cincinnati, Oh.
- Francis, J. (2014). *The Impact of Trauma on Emotional, Behavioral, and Academic Issues in School Settings*. Presented at Tri-County Educational Services Center administrative retreat. Columbus, Oh.
- Francis, J. (2014). *Oppositional Defiance and Related Disorders: Conceptualizing, Understanding, and Dealing*. Presented at the Collaborative Focus Training. Piqua, Oh.
- Francis, J. (2013). *DSM 5: Current Diagnostic Changes and Trends*. 4-part training series presented to the Miami County Recovery Council, Troy, Oh.
- Francis, J. (2013). *DSM 5: Diagnostic Changes and Trends Applied to Juveniles*. 4-part training series presented to the David L. Brown Youth Center, Troy, Oh.
- Francis, J. (2013). *Mental Health 101: What Teachers and School Personnel Need to Know About Current Issues and Disorders*. In service training presented to Botkins Local Schools staff, Botkins, Oh.
- Francis, J. (2012). *Helping the Helper: Avoiding Burnout and Taking Care of the Self*. In service training to Miami County Juvenile Court personnel. Troy, Oh.
- Moore, R., Ordway, A., & Francis, J. (2012) *Stuck in the Middle: Treating Children Involved in High Conflict Divorce*. Presented at Walden Online Workshops (WOW).
- Francis, J. (2010). *How to Discipline Your Children Without Screaming*. Presented to Nurturing Network, Fort Loramie, Oh.
- Francis, J. (2005). *Adoring Your Adolescent*. Presented to Child Care Choices Symposium, Piqua, Oh.
- Francis, J. (2004). *The Effects of Divorce of Children and Adolescents*. Presented to the University of Dayton Master's Counseling Program, Dayton, Oh.
- Francis, J. (2004). *The Use and Application of the Myers-Briggs Type Indicator*. Presented to the Shelby County Women's Club, Russia, Oh.
- Francis, J. (2002). *Trauma and the Ongoing Emotional Effects of September 11th*. Presented to the Miami County Kiwanas Club, Troy, Oh.
- Francis, J. (2001). *An Ecological Orientation for Change in Community Mental Health Centers*. Presented at the University of Cincinnati Chi Sigma Iota Spring Symposium, Cincinnati, Oh.
- Francis, J. (2000). *What Makes a Good Supervisor?* Presented to the University of Cincinnati Social Work program, Cincinnati, Oh.

- **Grants Funded**

- Francis, J. D. *Lego League and Mental Health*. WSU's College of Education and Human Services Min-Grant. (October, 2016, \$1000.00).
- Lorson, K, Huber, M., Neyland-Brown, L., & Francis, J.D. HOPES Curriculum, Ohio Department of Education

SERVICE

- **University Committees**
Judicial Review Panel
University Appeals Panel
- **College Committees**
CEHS Undergraduate Student Affairs Committee, Chair (2018/2019)
CEHS Faculty Affairs Committee, Member, At-Large
- **Ad Hoc Program Committees**
Recruitment and Retention Committee, Chair
Alumni and Site Supervisor Trainings Committee
- **Professional Service**
Committee Chair (2016-2018), International Association of Marriage and Family Counseling, Webinar Committee
Committee Chair (2016-2017), Ohio Counseling Association, Graduate Student Committee
Journal Reviewer: Journal of Counselor Practice
- **Community Service**
Elected Member of Local Board of Education, Russia Local Public School District
Collaborated with Dayton Police Department on the development and implementation of an 8 hour mental health curriculum to serve all employees of the Dayton Police Department.
Presented by Invitation to the Grand Lake Health Systems: *Mental Wellness and Self-Care with Neurological Impairment: Staying Emotionally Healthy.*
Presented by invitation to the Montgomery County Educational Services Center: *Teacher Wellness: Avoiding Burnout and Taking Care of the Self.*
Presented by invitation to Phelan Insurance Group: *Wellness in the Digital Age: Finding Balance in a Plugged-In World.*
Presented by invitation to the Wayne Healthcare Staff: *Avoiding Professional Burnout and Taking Care of the Self (Especially During Holidays [and post-election hangover])*
Presented by invitation to the Phelan Insurance Group staff: *Stress Management 101: Practical Ways to Stay One Step Ahead*
Presented by invitation to New Creations Counseling Center Continuing Education Training Series: *Your Ethical Response in Responding to Subpoenas, Court Testimony, and Proper Documentation.*
Presented by invitation to the Versailles Local Schools Faculty: *Avoiding Professional Burnout and Compassion Fatigue to Teachers and School Personnel.*
Presented by invitation to the National Mothers Group: *Managing Stress to be the Best Parent You Can Be.*
Presented by invitation to the Briarwood Village Parkinson's Support Group: *Successful Management of Anxiety and Depression with Parkinson's Disease.*
Presented by invitation to the Versailles Health Center's Power Over Parkinson's Community Group: *Successful Management of Anxiety and Depression with Parkinson's Disease.*
Presented by invitation to the Miami Valley Counseling Association Ethics Training Series: *Your Ethical Response to Subpoenas, Court Testimony, and Proper Documentation.*

Presented by invitation to South Community ethics training series: *Your Ethical Response to Subpoenas, Court Testimony, and Proper Documentation.*

Collaborated with WSU Service Learning/Civil Engagement with Westwood School (Dayton Public) and WSU School of Professional Psychology for parent and staff training and student assessment.